

**Columbus Public Library
Library Board Meeting
Tuesday, May 16, 2023
Phyllis Luchsinger Callahan Meeting Room**

Pete Kaland called the meeting to order at 5:00 p.m.

Roll Call: Present in person: Lindsey Ganz, Deb Haeffner, Trina Reid, Nora Vieau, Dana Pike, Jim Schieble, Merry Anderson. Guest and new Library Director Amanda Wakeman. Absent: Joanna Binsfeld, Sue Salter

Adoption of the Agenda: Jim moved and Nora seconded a motion to approve addressing Unfinished Business and New Business first so several members could leave early to attend the Middle School concert. Motion carried.

Disposition of Minutes: Jim moved and Dana seconded a motion to approve the minutes. Motion carried.

Financial Report: CDAR 2 renews 7/20/23 at 4.1%. SCLS Foundation account continues to reflect market volatility. CPL received \$865 in Linda Madsen memorial gifts designated to the children's library. Acknowledgments sent. Nora moved and Deb seconded a motion to approve the Financial Report. Motion carried.

Approval of Bills: Bills of \$4,573.81 presented. Jim moved and Deb seconded a motion to approve the bills. Motion carried.

Director's Report: Amanda Wakeman will assume the Library Director position June 1, 2023. She was formerly Director in Cambria.

Columbia County reissued the funding check which was not received. It was deposited to the city library account.

Summer Reading Program plans finalized with the theme: All Together Now, Todos Juntos Ahora—Kindness/Friendship/Unity. Reagan will get newsletters out by month end. A new Alzheimer's Support Group is meeting the first Thursday of the month at 5:00. Karen Wheelock, a certified dementia caregiver will lead to help family caregivers and provide information to the community about Alzheimer's and other dementias.

Exhaust fan installed in men's bathroom working well. Leaking radiator removed although possible issues with flooring underneath have not been addressed. At minimum the carpet must be replaced. Ceiling tiles in downstairs meeting room must be replaced due to water leak.

Strategic Planning Committee met with Amanda attending.

A pre-recorded staff meeting will be available for staff to learn about summer library programs and other updates.

Goals: Goal #2—maintain library buildings so they remain structurally sound and safe for staff and patrons. As noted above, smell in men’s bathroom appears to be resolved and leaking radiator removed.

President’s Report: Pete noted that details in offer letter to Amanda have been resolved. The Columbus Historic Landmarks & Preservation Commission is proposing changes to the ordinance relative to buildings on the historic register.

Friends of the Library: None

Literacy Council Report: None

Correspondence: A Fall River citizen expressed interest in serving on the Board. We currently have Fall River resident who serves as the county representative.

Committee Reports:

Personnel Committee: Did not meet.

Strategic Planning Committee: Survey responses coming in; will get surveys out to schools. CPL Board will input responses.

Building and Grounds Committee: See Unfinished Business

Trustee Training: Merry presented “Equity, Diversity, Inclusion (EDI): What Library Trustees Need to Know.”

Wisconsin Public Libraries are places where everyone should be safe, welcome and respected. This includes accessibility on arrival and in-house, use of library materials and spaces, participation in events, staff interactions and passive and virtual interactions and accommodations.

Research shows socially diverse groups are more innovative than homogeneous groups. Interaction with people with different backgrounds forces group members to prepare, anticipate and expect effort to reach consensus.

Microaggressions are acts done with little conscious awareness of meaning and effects e.g., talking over the head of a person in a wheelchair. Implicit/Unconscious/Unexamined Bias is a form of stereotyping that is often unintentional, automatic, outside of awareness and contradicting conscious beliefs.

The Trustee's role is to review library policies through EDI lens. Does the library have an EDI statement on its website, an EDI committee, EDI training, an EDI separate plan? Does the staff and board reflect the community?

Unfinished Business:

Library Roof: On-going with progress.

New Business:

Approve New Hire for Library Clerk-Alexa Schultz: Nora moved and Dana seconded a motion to approve. Motion carried.

Welcome New Director Amanda Wakeman: Board members introduced themselves.

Crosswalk Safety letter to City Council: Dana moved and Nora seconded a motion to send the letter as presented to the City Council. Motion carried.

2024 Agreement to Participate in SCLS Technology Services: Lindsey provided the *Agreement to Participate in SCLS Technology Services* contract for review. Pete moved and Nora seconded motion to agree to contract. Motion carried. Contract signed by Lindsey and Pete.

Adjournment: Jim moved and Dana seconded a motion to adjourn. Motion carried. Meeting adjourned at 5:44 p.m..

Next scheduled board meeting June 20, 2023.

Respectfully submitted.

Merry Anderson, Secretary